




NUTHA WAY HUB STRATEGIC VISION 2023-26

BEING BRAVE AND MAKING CHANGE – ANOTHER WAY

25+ YEARS: SKILLS FOR LIFE PROGRAM

Nutha Way timeline

2012	Betty Logan invited Millennium Kids to come to Coolgardie
2012–2022	Kids on Country was co designed by elders and kids 
2019	Nutha Way two year program launched in Coolgardie
2020	Police partnership established with Nutha Way Kids identified the police house for their Youth Hub
2021	Police basketball program established
2022	Native garden project at police station Three year ARC research partnership announced 4 O’Clock Feed program funding announced
2022	Phase 1 of the Nutha Way program completed in September 2022
2023–26	Phase 2 of the Nutha Way program
2023	Ideal Scenario: The Youth Hub opens in February and the 4 O’Clock Feed runs out of the Youth Hub
2023–45	25+ Years: Skills for Life program evaluation and celebration

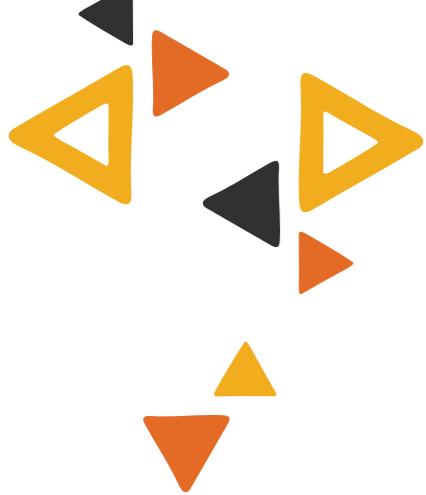


We are aligning with Reconciliation WA’s theme, *Be Brave and Make Change*, because we have been brave and making change for over nine years in Coolgardie.



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Nutha Way is an Indigenous youth leadership program working to build better relationships between young people, their community and the police. The program is about doing things another way — a new and different way that puts young people at the centre of identifying and solving the systemic issues they face.

How it works

The Nutha Way team works with young people to identify the issues that affect them and their community. Once issues have been identified, it is the job of the Nutha Way team to support the group to action solutions. This support can include assisting young people to pitch their ideas, applying for funding, identifying partners, or simply helping them undertake their project and share their story.

Here's an example of what this looks like in practice. The kids in Coolgardie identified that they need somewhere to go when they need a break. They also needed a base to run their programs and identified the house next to the police station because they said

it was the safest place in town. This house is seen by the community as an ideal location to build positive, culturally appropriate youth programs. See details overleaf.

Over the last year, Nutha Way has been working with local police to secure this house for use as a Nutha Way Youth Hub.





Alliance with police

One of the program's initial objectives was to decrease the number of incidents of negative interaction between police and young people. Through close consultation with kids, we realised that what the community actually needs is increased constructive interaction with the police.

Building strong, positive relationships between police and young people facilitates productive and engaged communities. Ultimately, the police are there to support young people, but they can only do this when they have built the social capital to successfully engage with them.

The Coolgardie police have played a central role throughout the Nutha Way program, supporting it every step of the way both on the ground and remotely. The police have welcomed the Nutha Way team, and

Nutha Way showcases what is possible when young people and the police take the time to work together to make change the right way.

have partnered with us to deliver positive outcomes for the town. We have experienced help from the police in large and small but important ways – they pick the Nutha Way team up off the train and drive us back to Coolgardie, which makes a huge difference after a seven hour train journey. They promote Nutha Way and distribute flyers, run a basketball program for young people in town and have supported the Youth Hub initiative every step of the way.



Our values

▶ Youth voice

Listening to young people -
youth voice and action

▶ Long term commitment
25+ Years: Skills for Life

▶ Adaptability and flexibility
The only way to make real change

▶ Doing things the right way
No box ticking

▶ Wrap around support



What we have achieved

- ▶ Engaged and supportive community
- ▶ An alliance with local police
- ▶ An alliance with Judumul Aboriginal Corporation
- ▶ Support from the Shire of Coolgardie
- ▶ Funding to run the 4 O'Clock Feed program
- ▶ Funding for a three year research project with the Nulungu Research Institute, Notre Dame University
- ▶ Training and casual employment of three indigenous young leaders
- ▶ Engaged kids



What we need

Nutha Way Youth Hub

- ▶ A place for young people to be when they need time out and to participate in cultural programs

On Country learning

- ▶ Caring for Country
- ▶ Camps and picnics
- ▶ Learning from Elders and mentors
- ▶ Language revitalisation

Health and well being

- ▶ On country camps
- ▶ Connecting to culture
- ▶ Healthy food on camps
- ▶ 4 O'Clock Feed program
- ▶ Healthy activities: basketball, surfing, swimming and kayaking

Skills 4 Life training

- ▶ Indigenous mental health training
- ▶ First aid training
- ▶ Bronze medallion
- ▶ Work experience and networking
- ▶ Driving lessons
- ▶ Food preparation
- ▶ Budgeting

Opportunities

- ▶ Art exhibitions
- ▶ Social enterprise
- ▶ Art project with the police
- ▶ Employment opportunities

How we are going to get there

Vision for year one of the Nutha Way Youth Hub –
Starting small to establish and solidify the Hub concept

4 O’Clock Feed program

Providing a feed for kids three days per week and employment for three Nutha Way leaders plus one supervisor

Already funded for one year through Nulungu Institute - Notre Dame and Telethon Kids Institute

Nutha Way base

Providing a base for the Nutha Way program running from Coolgardie each month.

Providing a secure location for equipment like camping swags, bedding, skateboards, cooking utensils and other program resources

Nutha Way phase 2 funding will be sought from Lotterywest and a range of other funding bodies and corporate partners.

Training

First aid and mental health training for older Nutha Way participants.

Will work with the kids to apply for funding for training programs through Rotary and the Shire

Yarning circle and native garden

Basketball sausage sizzles and police activities

Community partnerships

Identify opportunities for community organisations and service providers who may want to use the space for programs

Evaluation

Evaluate and review the hub to determine next steps. Some ideas for next steps are:

- ▶ Increase the number of days for the 4 O’Clock Feed
- ▶ Identify more training opportunities
- ▶ Work with community organisations and service providers to activate the space
- ▶ Look for funding opportunities to extend the opening hours of the hub





Funding required

Refurbishment of the house

The police identified that the house needs to be assessed for suitability as a Youth Hub. It would then need to be refurbished for use as a Youth Hub. This involves the removal of asbestos and general maintenance to ensure the house is safe for use. Our understanding is that there has been a ballpark cost of \$60,000 for this work, but this would need to be confirmed through a formal quoting process with the WA Police Assets team.

Year one - Running of the house

Our intention is to start small and work within the boundaries of funding already secured. In 2023 we would:

- ▶ Develop a Steering Committee to oversee KPI's for Year 1-3 and annual review process
- ▶ Develop a 2024-2026 budget including insurance, security system and building maintenance
- ▶ Develop an MOU between Western Australian Police Force, Millennium Kids and Judumul Aboriginal Corporation

This would mean the Hub would be open in collaboration with Millennium Kids and Judumul Aboriginal Corporation to run the following programs:

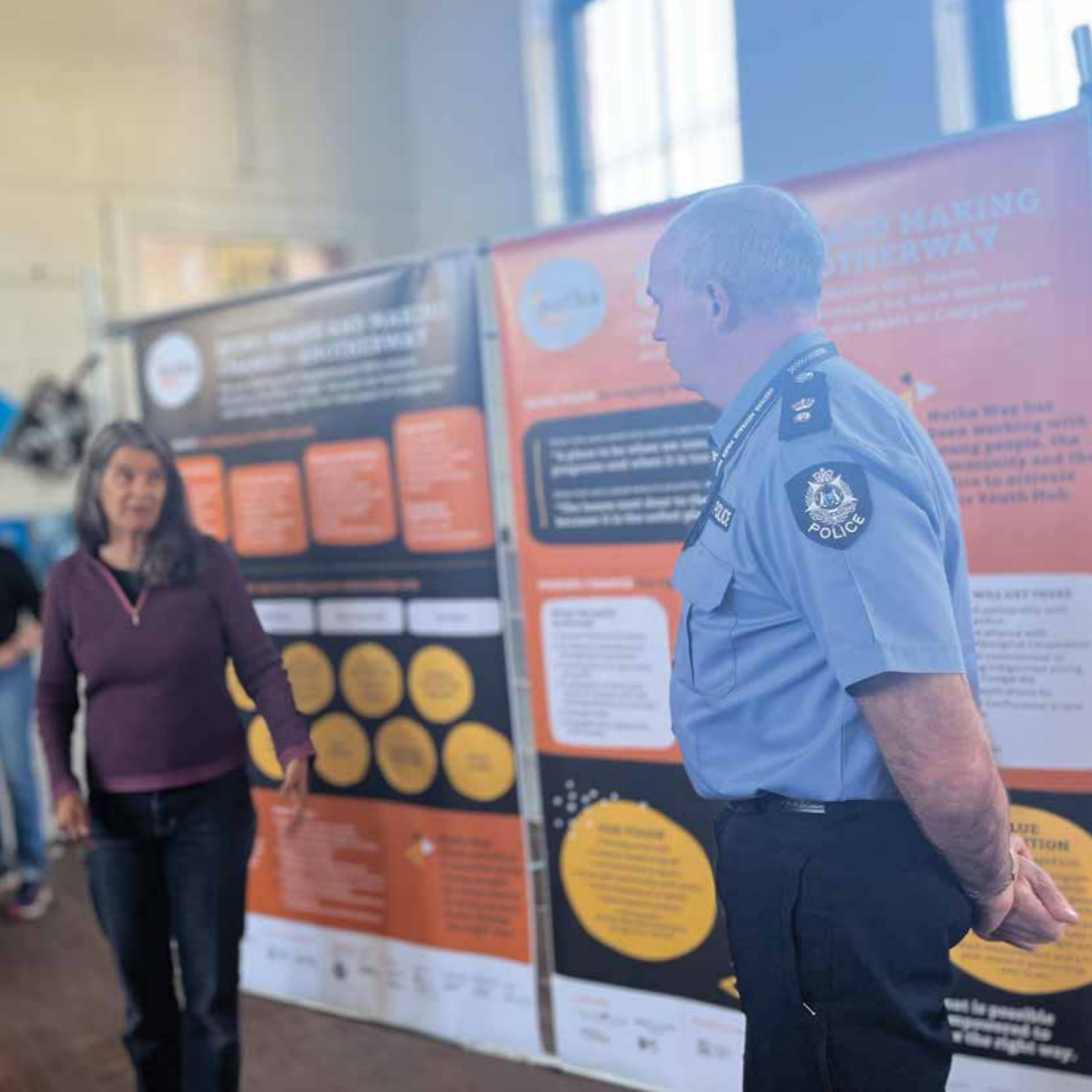
- ▶ Three days per week from 2-5pm for the 4 O'Clock Feed program
- ▶ Three to four days per month for the Nutha Way program
- ▶ First aid and mental health training
- ▶ Identifying additional opportunities for local police to activate the hub to engage young people
- ▶ Identify additional for community organisations and service providers to use the space to run programs

Furnishing and equipment

Work with the Shire, Rotary and The Law Society of Western Australia to secure the funds required to moderately furnish the Hub in year one and purchase any equipment that may be needed.

For more information

www.nuthaway.org.au



	Project	Amount	Partner - Funder
Secured funding	4 O'clock Feed Three indigenous staff Food for three days per week	\$93,000.00	Telethon Kids Institute
	On Country research	\$700,000 Nulungu research	ARC Grant
Yet to be funded	Expand the 4 O'clock Feed to five days per week	\$ 95,000	TBA
	Hub fit out	\$60,000.00	TBA
	Furniture and equipment	In kind donations	Police Property Management Unit
	Bush tucker garden and yarning circle	\$15,000.00	TBA
	Artwork project stage one	\$25,000	Department of Culture and the Arts
	Six On Country workshops		
	Two special leadership adventures	\$90,000.00	TBA
	Payment for three indigenous leaders		
	Bus 4 x 4 off road with tow bar	\$240,000.00	TBA



Thank you

We would like to take this opportunity to thank our funders for their support. We are happy to report that the outcomes for young people in Coolgardie has far exceeded our expectations. Your investment in Nutha Way is changing the odds for Indigenous young people in Coolgardie and helping to build stronger relationships with police. We look forward to continuing our partnership and expanding our network of funders and supporters.

This Strategic Planning project has been supported by the Western Australian Police Force.

Acknowledgement

Special thanks to Jazymn Spurling for coming up with the name Nutha Way!

Partners



Nutha Way founding funders



Program funders and supporters 2020/22

Strategic Planning Partner



Delivery Partner



Regional Partners



Skills Training Partners



On Country and Language support



Employment and Training Partner



Research Partner





Contact us to make a difference

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For more information visit www.nuthaway.org.au